



HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

SRG Global Limited (SRG Global or the Company) is committed to a work environment that promotes strong Health, Safety, Environment, and Quality (HSEQ) performance that enables our success and growth.

Our commitment is that we will care for and protect our people, the business, the environment, and the communities in which we operate by providing services that meet or exceed our customer expectations.

We will achieve this by:

- Implementing a systematic approach to HSEQ risk management;
- Complying with relevant laws, regulations, codes of practice and standards to ensure we identify, assess, and effectively control health, safety, and environmental risks;
- Setting, measuring, and reviewing objectives and targets that will drive continuous improvement in HSEQ performance;
- Maintaining a culture in which everybody is aware of their HSEQ obligations and are empowered to participate in the identification, elimination or control of risks and hazards;
- Undertaking regular audit and assessment programs to improve HSEQ performance and awareness;
- Monitoring and reporting openly on all matters of HSEQ performance;
- Providing training that enables employees and contractors to work in a safe and responsible manner in accordance with this policy; and
- Engaging with stakeholders, where appropriate, to develop or introduce sustainable practices that eliminate, minimise, or mitigate adverse impacts.

All Company employees and contractors engaged in activities under the Company's operational control are responsible for the application of this Policy.

This policy statement shall be reviewed every 5 years from the date below.

A handwritten signature in black ink that reads 'David MacGeorge'.

David MacGeorge
Managing Director

○ Engineer ○ Construct ○ Sustain

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**MAKING
THE
COMPLEX
SIMPLE**